

Case Study: Achieving World-Class Manufacturing

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The logo for the Supply Chain Optimization Forum, featuring the words 'SUPPLY CHAIN' in blue, 'OPTIMIZATION' in grey, and 'FORUM' in green, all in a bold, sans-serif font. A large, faint, white chain link graphic is visible in the background of the slide.

SUPPLY CHAIN
OPTIMIZATION
FORUM

AUGUST 27, 2009 | SANTA CLARA, CA

Agenda

- About Genentech
- Case Studies
 - Product Operations - World Class Manufacturing
- Lessons learned
- Vision
- Q&A

About Genentech

- Genentech is a leading bio-technology company
- Develops, manufactures drugs for significant unmet medical needs,
 - Oncology,
 - Immunology,
 - Tissue growth & repair



- Annual revenue of more than \$12B with roughly 30% annual revenue growth in the past few years.
- More than 12,000 employees, with headquarters in S. San Francisco, CA
- Fortune "100 Best Companies to Work For" for the ninth consecutive year.

Genentech Organization

- Research
 - Drug Discovery
- Product Development
 - Clinical Trials
- Product Operations (PROP)*
 - Manufacturing
- Commercial
 - Sales & Marketing
- CFO Organization
 - CIT
 - HR, Finance, Facilities

Challenges in Product Operations

- Rapid growth - Annual revenue growth @ ~ 30%
- Large number of business software applications in place to support business growth.
- Need to integrate multiple sites
- Ad hoc and point-to-point application integrations were implemented to meet short term requirements
- No single system of record



IT Goals

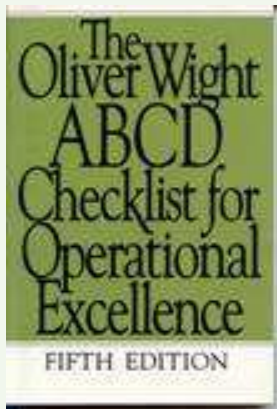


- Develop an enterprise-wide integration strategy.
- Build infrastructure that supports decoupling of different business applications
 - Must be scalable and flexible to deploy upgraded systems independently of other systems
 - Rationalize the systems without impacting business

Top Business Goal - Class A



- Objective benchmark of world class manufacturing measuring planned, predictable, performance
- Published standard of excellence
- Recognized worldwide (3,000+ companies)
- Proven best practices, in use for 30+ years

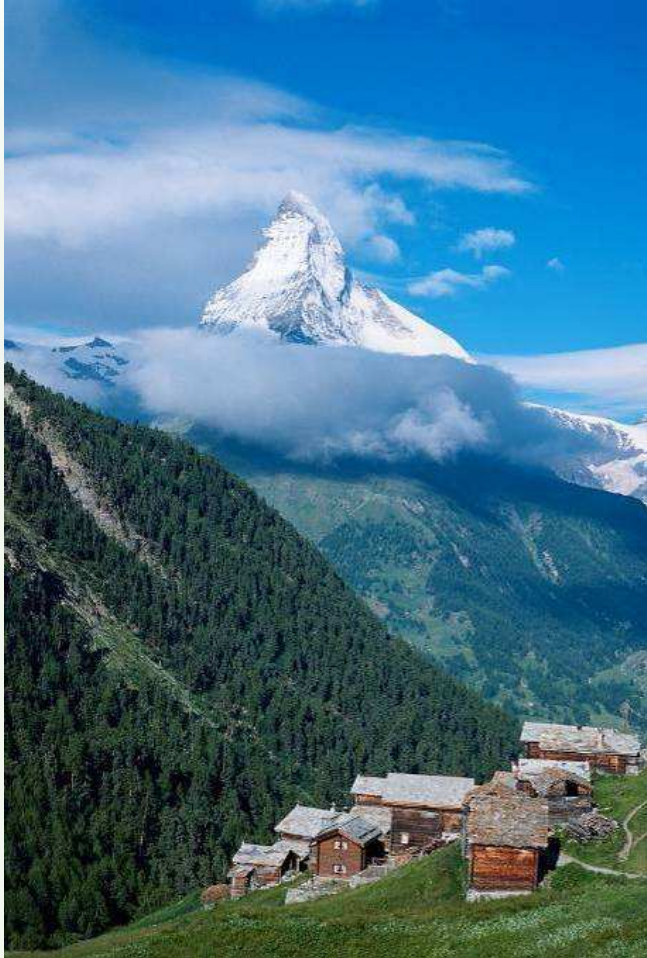


The Approach

- Selected industry-standard SCOR (Supply Chain Operations Reference) model as future-state for PROP application portfolio
- A Common Information Model (CIM) based ISA-95 (international standard for the integration of enterprise and control systems)
- Create an Enterprise Service Bus to connect disparate systems together in near real-time.
 - Standards based (e.g. JMS, SOAP) platform
 - Reusable service-based architecture
 - Integrate various proprietary backend systems
- Establish an Integration Competency Center to drive adoption and reuse across Genentech.



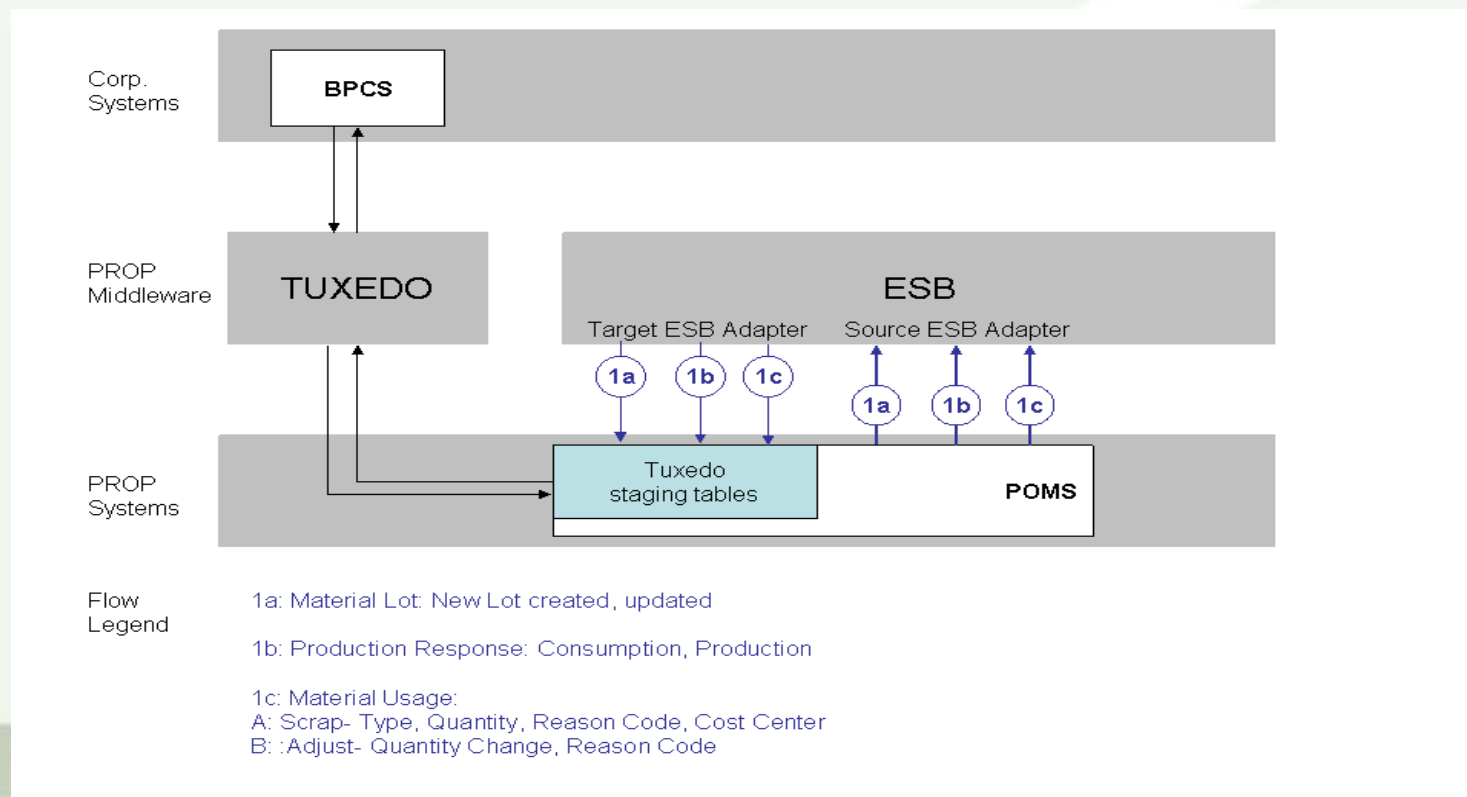
PROP “Summit” Program



- Genentech’s PROP group established the “Summit” program
 - World Class Manufacturing
 - Rationalize the business applications
 - Automate Supply chain operations
 - minimize compliance risk.
- Summit Facets:
 - ERP rollout - Replace BPCS with SAP
 - Roll out MES systems (POMSnet) in Vacaville, SSF, Oceanside, Singapore manufacturing facility
 - Implement ESB to support ERP and MES rollout

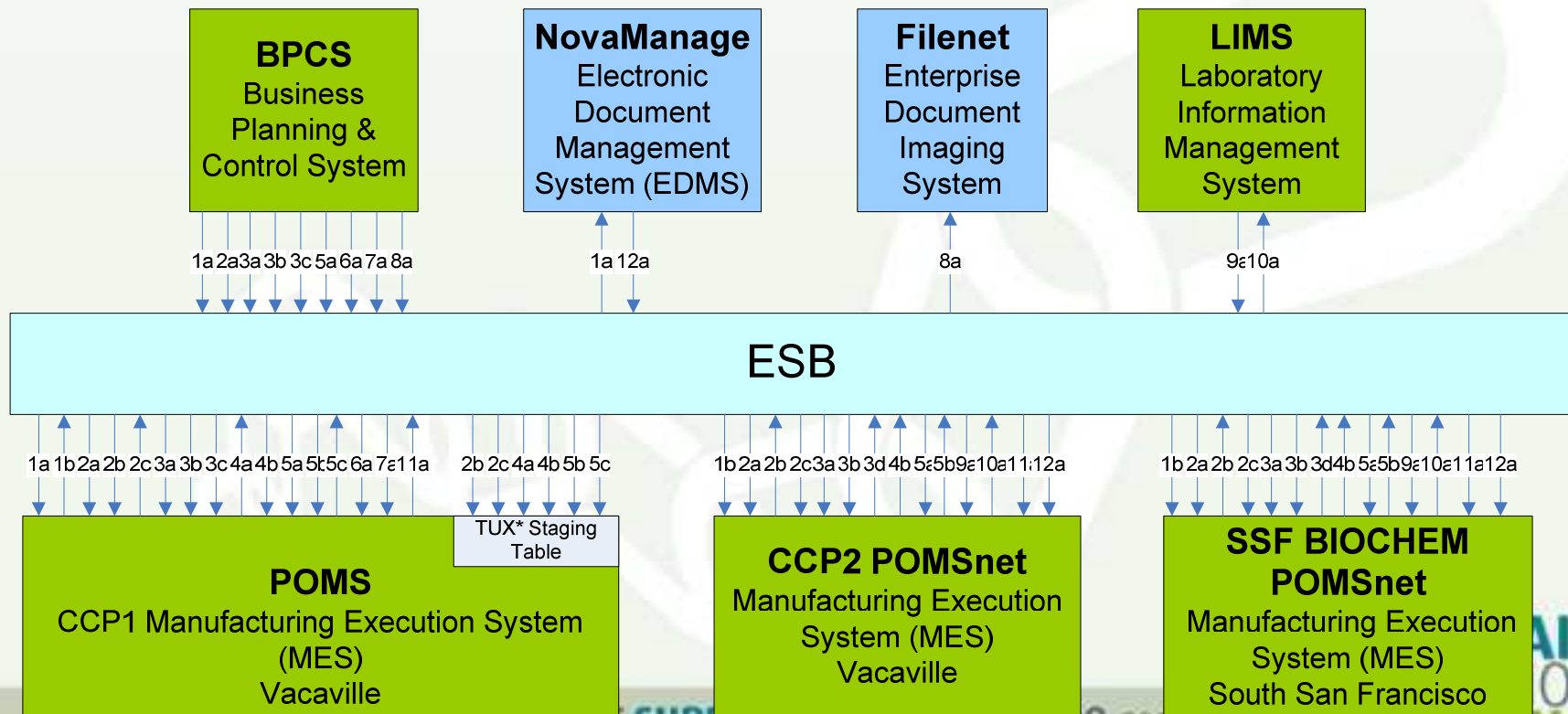
PROP(SUMMIT) ESB Phase 1

- Foundation for PROP ESB
- 2 Systems (POMS, BPCS), 3 Use cases, No changes for BPCS



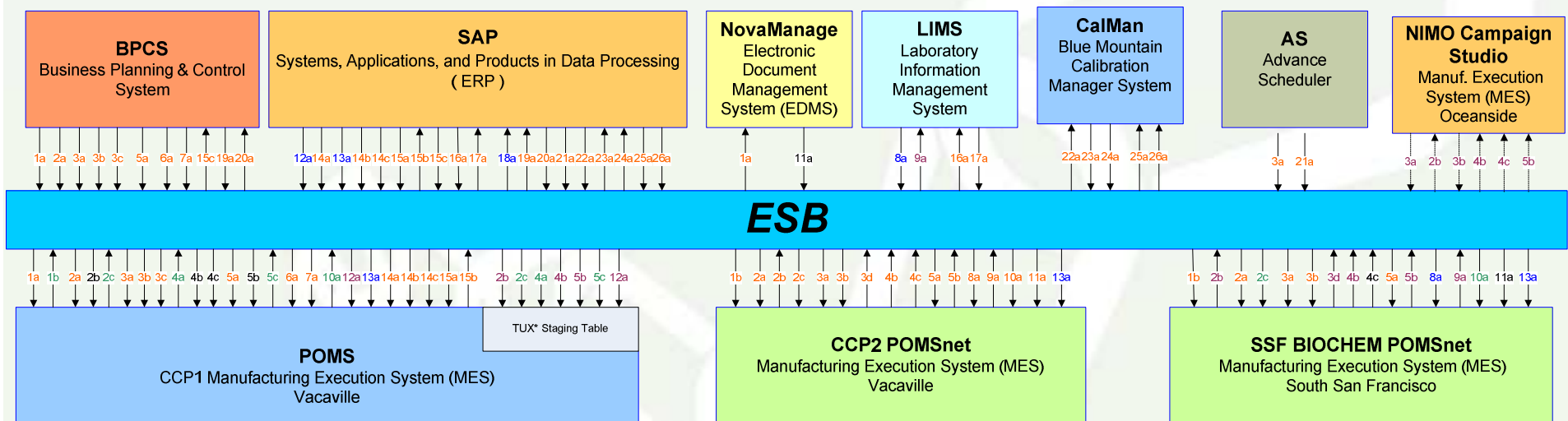
PROP(SUMMIT) ESB Phase 2

- Support 2 sites - CCP2 and SSF MES BioChem
- 7 Systems, 13 use cases



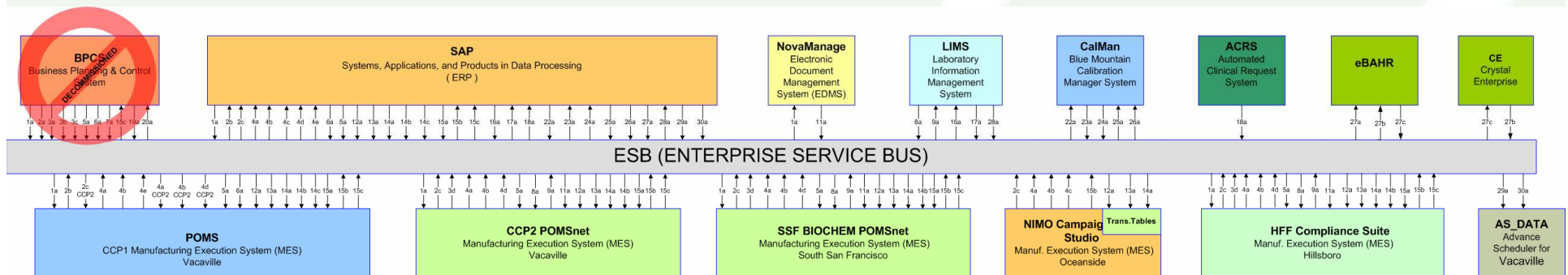
PROP(SUMMIT) ESB Phase 3

- Support 3 sites - CCP2 and SSF MES BioChem, NIMO Oceanside
- 10 Systems, 18 use cases

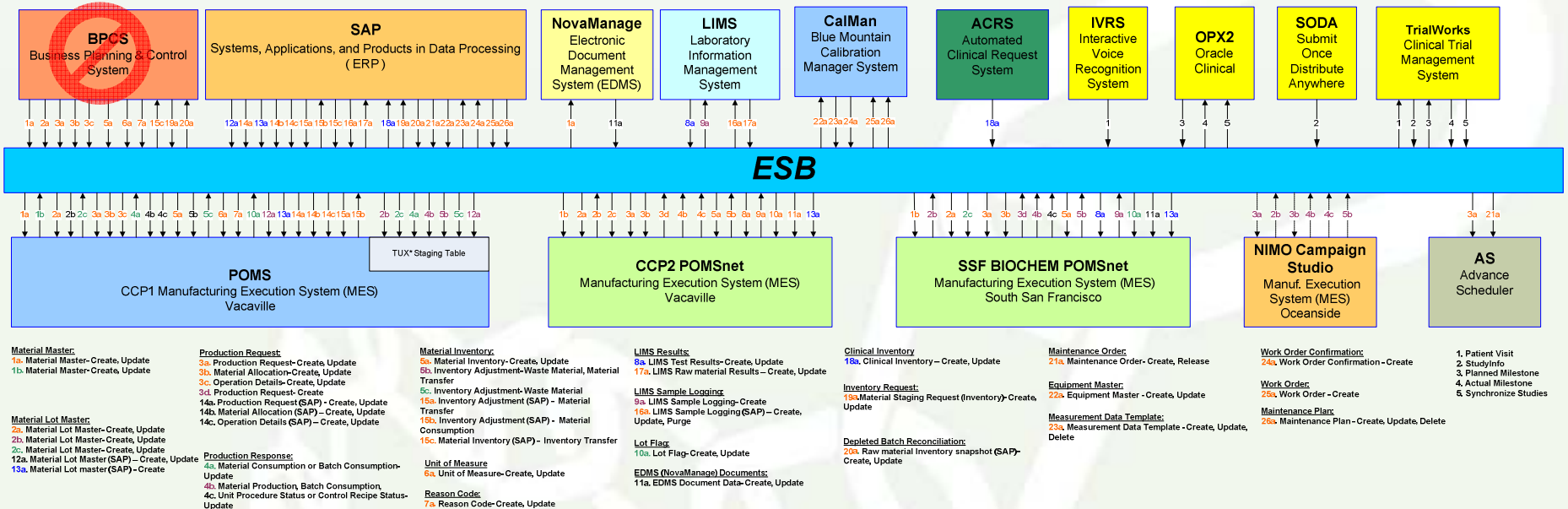


PROP(SUMMIT) ESB Phase 4

- Support 5 sites - CCP2 and SSF MES BioChem, NIMO Oceanside, Singapore, HFF
- 13 Systems, 40 use cases



Validated Integration Landscape (GxP)



PROP ESB Benefits



- On track for World Class manufacturing
- Reduced development and support costs by eliminating ad-hoc, point-to-point interfaces.
- Scalable and extensible application integration without impacting system performance.
- Improved quality of data by enforcing data integrity and consistency across applications through common information model compliance and with guaranteed delivery of messages.
- Improved productivity of implementing multiple projects by decoupling source and target systems.
- Eliminated paper statements by automating data exchanges with manufacturing sites.

Saved over \$4M in cost when integrating two additional manufacturing sites to production line.

Lessons Learned: Overall Approach

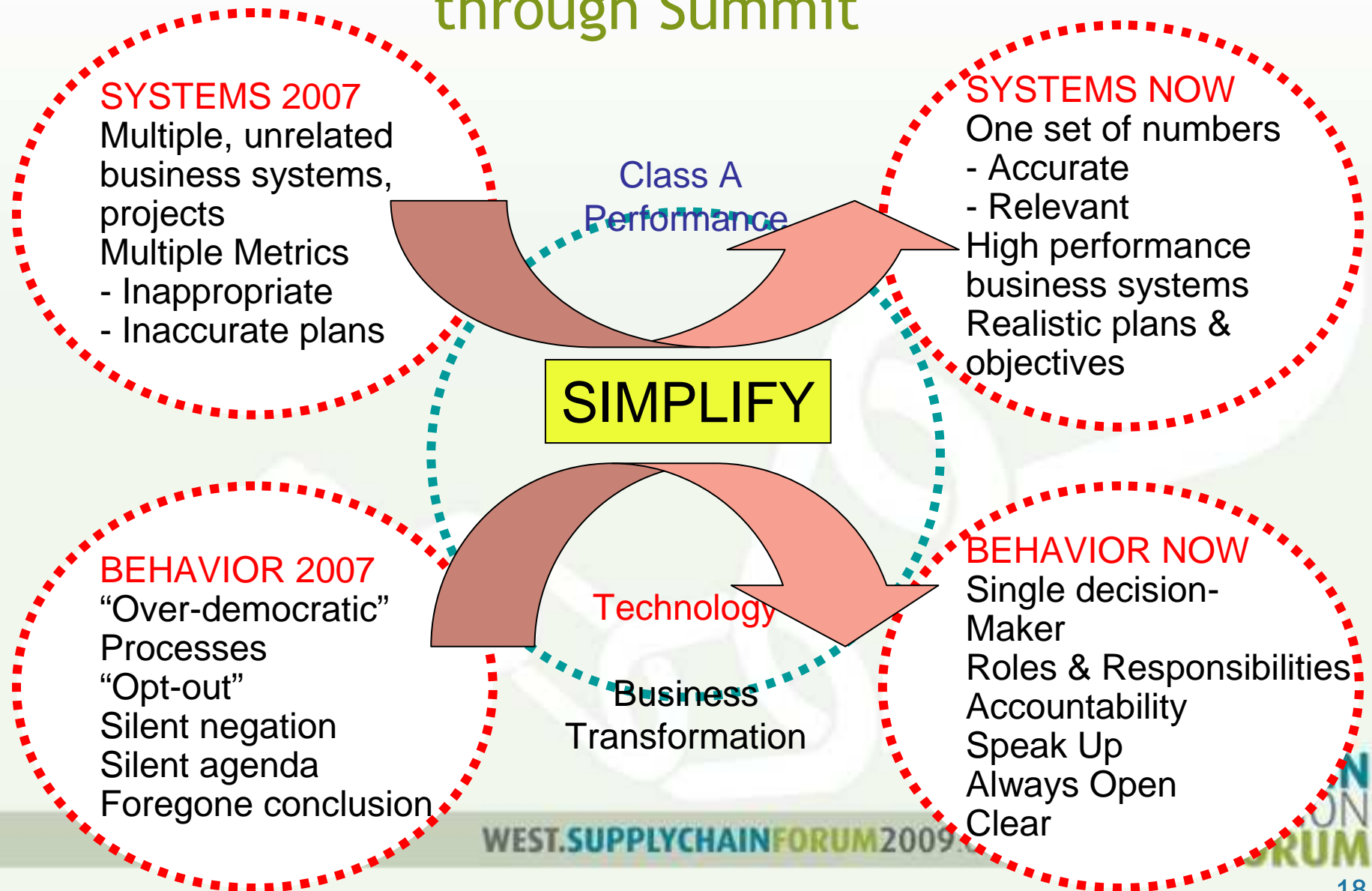


- Strong business sponsorship
- Started slowly with a low-risk Pilot project
- Integration Competency Center
 - Better adoption
 - Direction and Vision
 - In-house POC
 - Educating the business and developer community

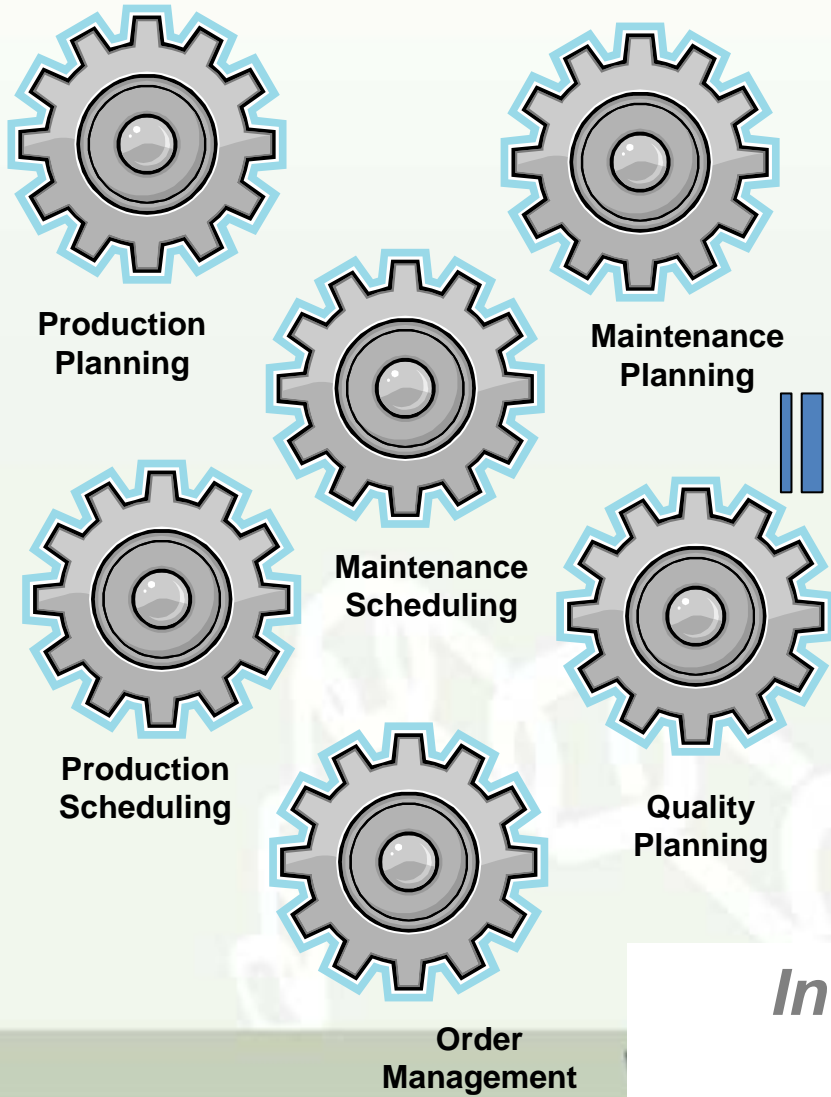
The Nine Class A Behaviors to be delivered through Integration

1. One Set of Numbers to Run the Business
2. Shared, Aligned and Realistic Plans
3. A Passion for Accuracy
4. A Passion for Simplification
5. Business Process Performance Measurements
6. “Democracy” in Planning, “Autocracy” in Execution
7. Never uncertain—Always open
8. Embracing Accountability and Speaking Up
9. Knowledgeable Workforce with Clear Roles and Responsibilities

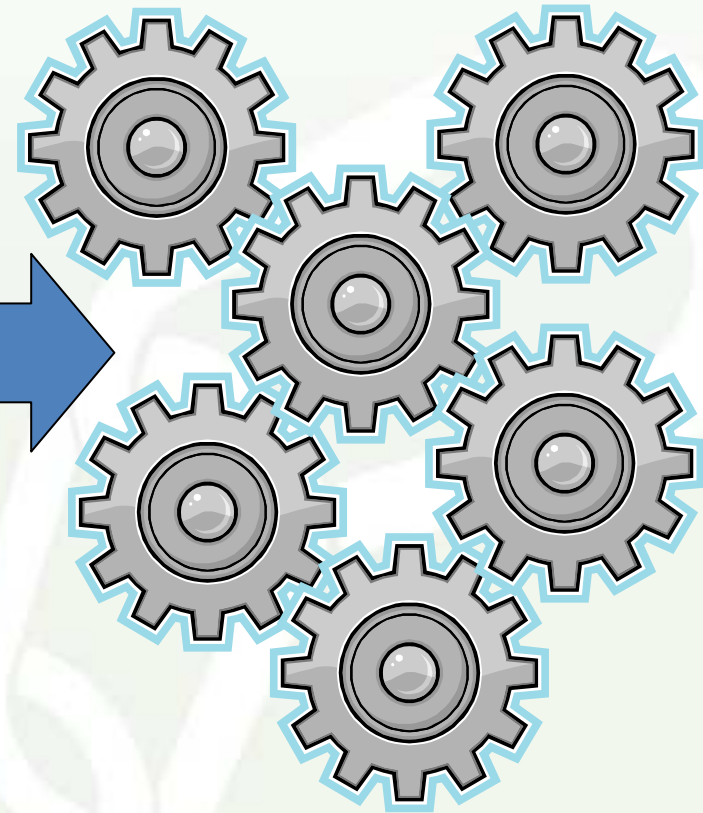
Business Transformation through Summit



Class B

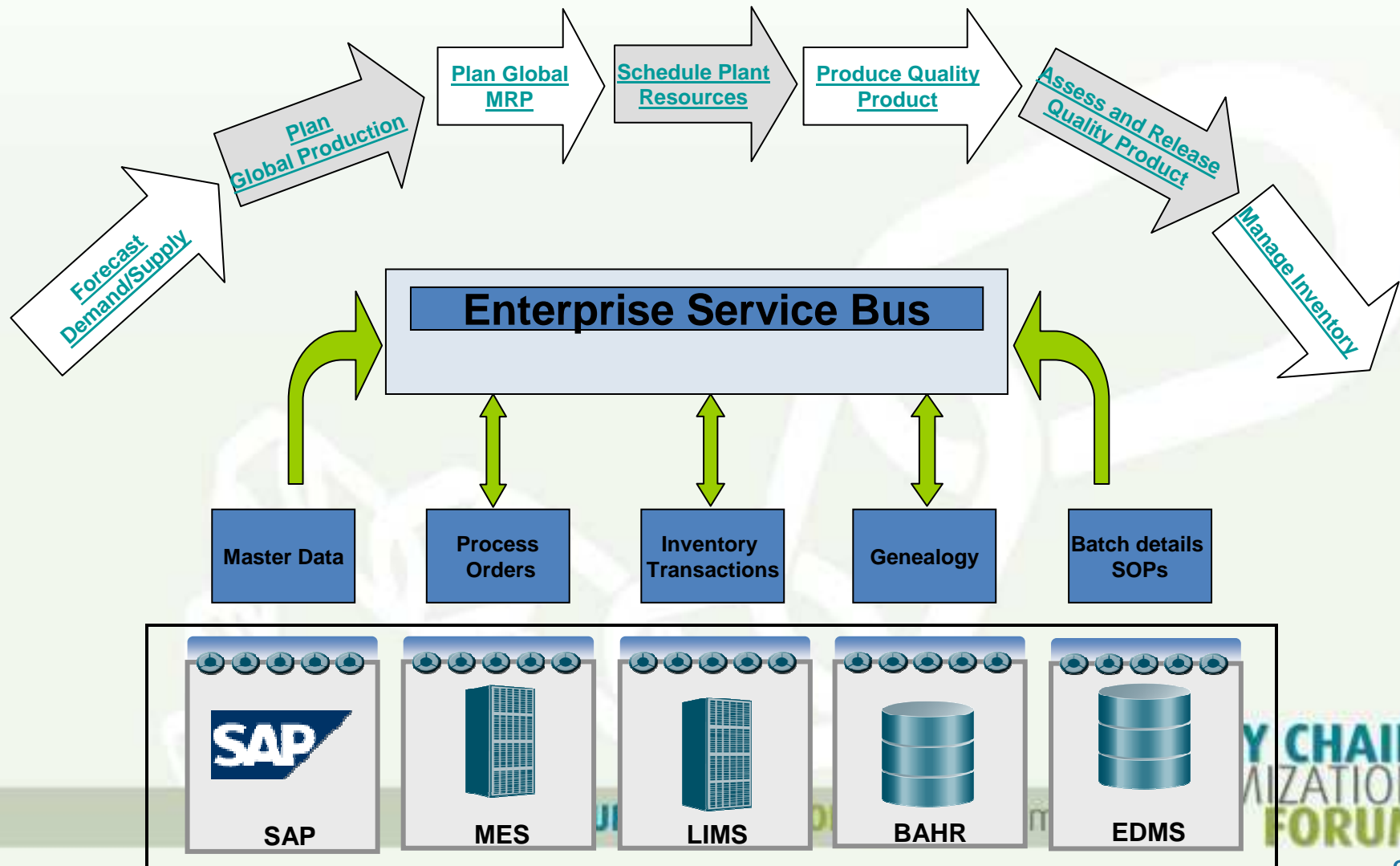


Class A



*Integrated Planning & Scheduling
Business Process*

Supply chain interactions optimized



Bottom Line...

Integration across MES, ERP and Legacy applications helped Genentech discover its manufacturing problems *earlier* which in turn helped in ensuring:

- ...higher product quality

- ...shorter product development cycles due to enhanced communication

- ...faster ramp up of the production of new products

- ...easier compliance with government regulations through track and trace mechanisms.